

ministry costs 2018



**GROWING
DISCIPLES**

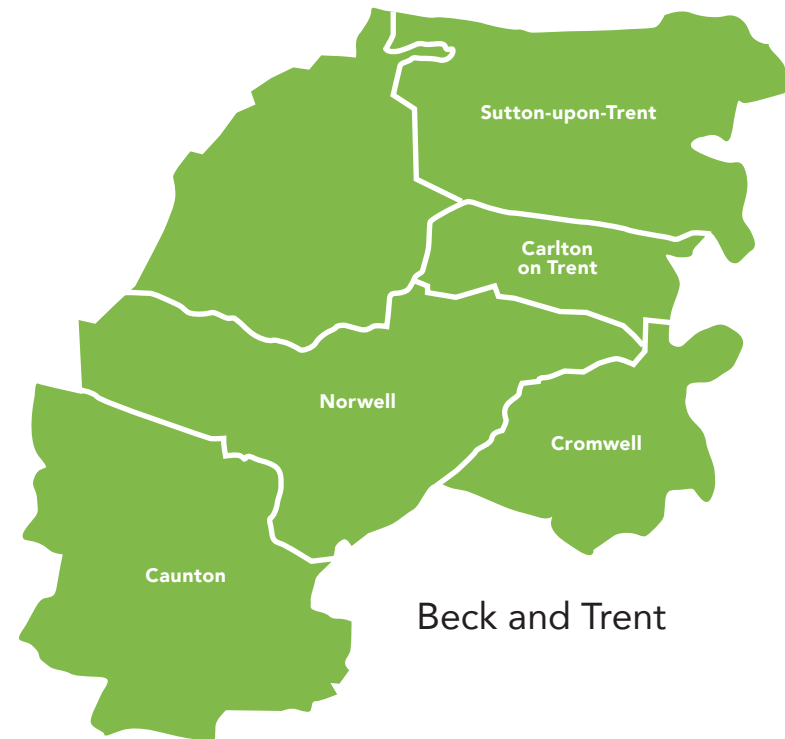
Wider Younger Deeper

The Diocese works like a network or family of parishes supporting each other, in part, through the Parish Share contributions they make. Parish Share is essential as it helps to contribute towards the cost of providing ministry and mission, both today and in the future, as we seek to 'Grow Disciples: Wider Younger Deeper'. The amount we spend is determined each year by the Diocesan Synod and is more than that received in Parish Share. In 2017 we began using the phrase "Ministry Costs" to help us better understand what the costs are in providing ministry in parishes, which is often different from the amount that is requested in Parish Share. Over the past six months in various conversations within parishes and deaneries we have shared what these financial costs are and many have found this helpful. This booklet is designed to help you better understand what the Diocese spends in seeking to Grow Disciples : Wider Younger Deeper.

It is not about the method by which Parish Share is calculated but does allow a comparison to be made between what is requested in Share and what the costs are in providing ministry both now and for the future. There will be some parishes who are meeting the costs of what they receive, some whose Share is less than this and some whose Share is greater. Those parishes whose Share is more than their Full Ministry Costs we are referring to as 'Partner Parishes' and they are supporting ministry in those areas of the Diocese which cannot cover their Full Ministry Costs.

The financial cost of what we receive should not determine how we respond to God's generosity but can be a factor as we prayerfully consider what we should give.

PARISH SHARE PAYING UNIT (PSPU)



Beck and Trent

To allow financial comparison across the Diocese it is necessary to have a similar unit of measurement. For this purpose we have created a Parish Share Paying Unit (PSPU). A PSPU is the parish or parishes that are overseen by an incumbent status priest.

The maps are each one PSPU, a Parish Share Unit.

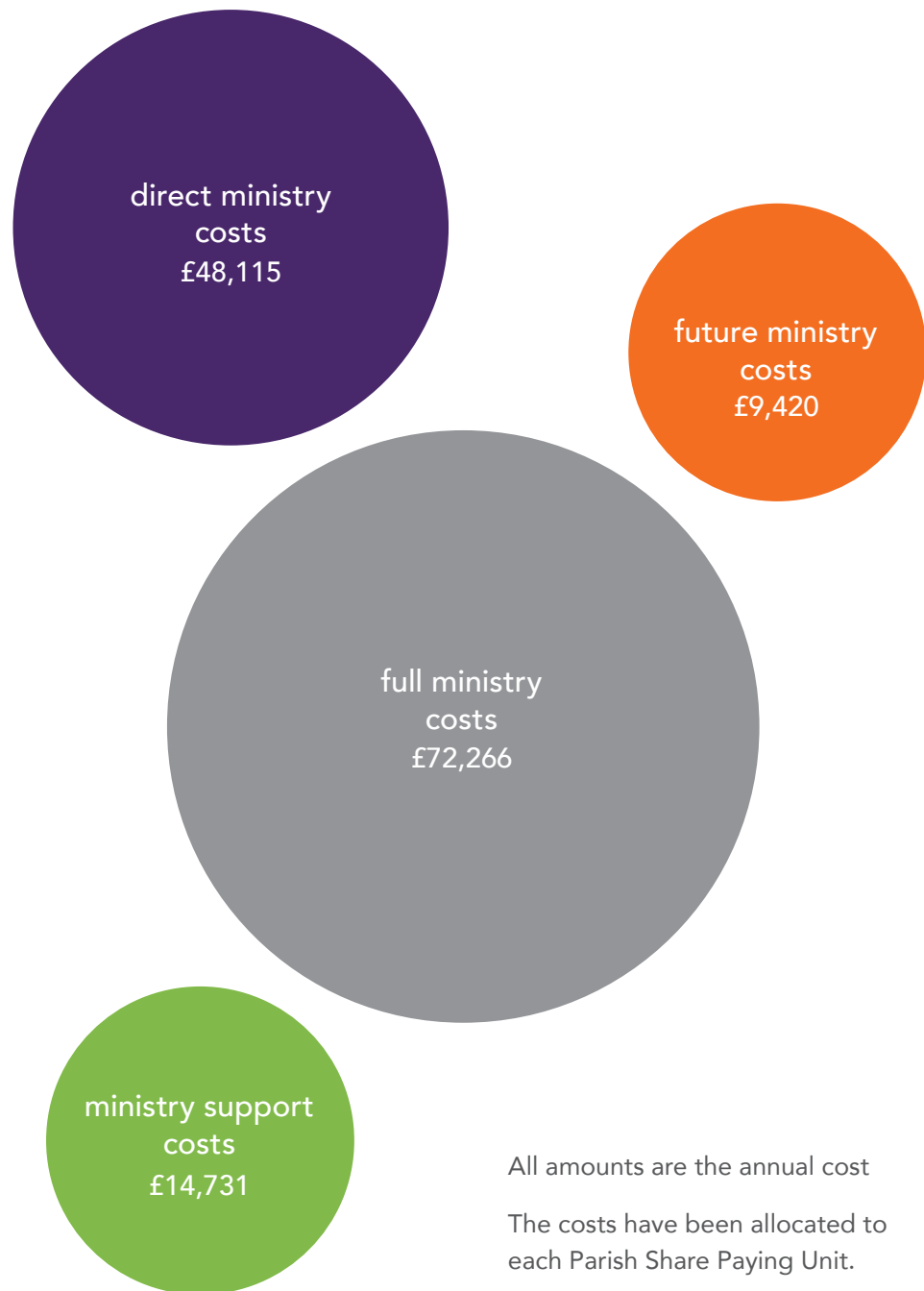
The Beck and Trent Benefice is made up of 6 parishes overseen by an incumbent;

Holy Trinity Southwell is a single parish with an incumbent – both are one PSPU for the sake of comparison.



Holy Trinity Southwell

WHAT MAKES UP MINISTRY COSTS?



All amounts are the annual cost

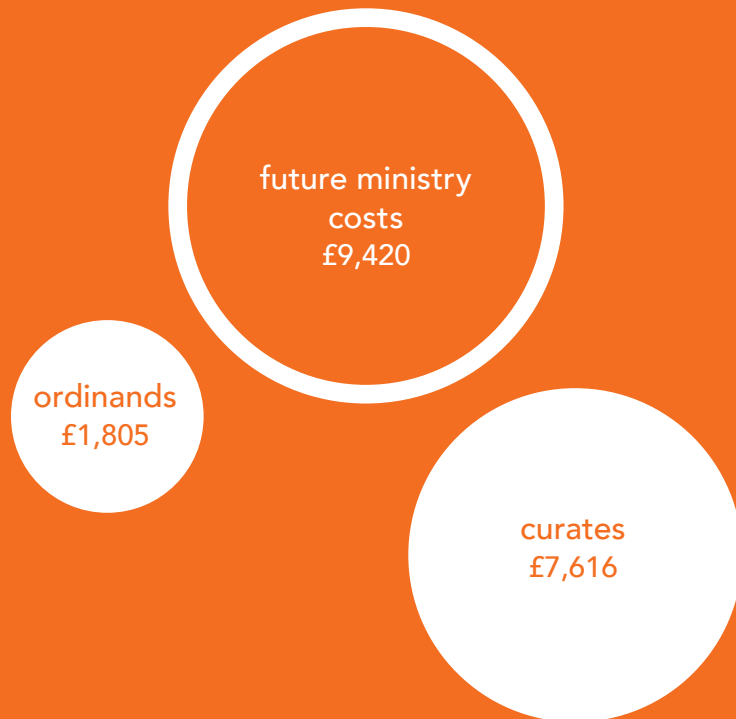
The costs have been allocated to each Parish Share Paying Unit.

DIRECT MINISTRY COSTS

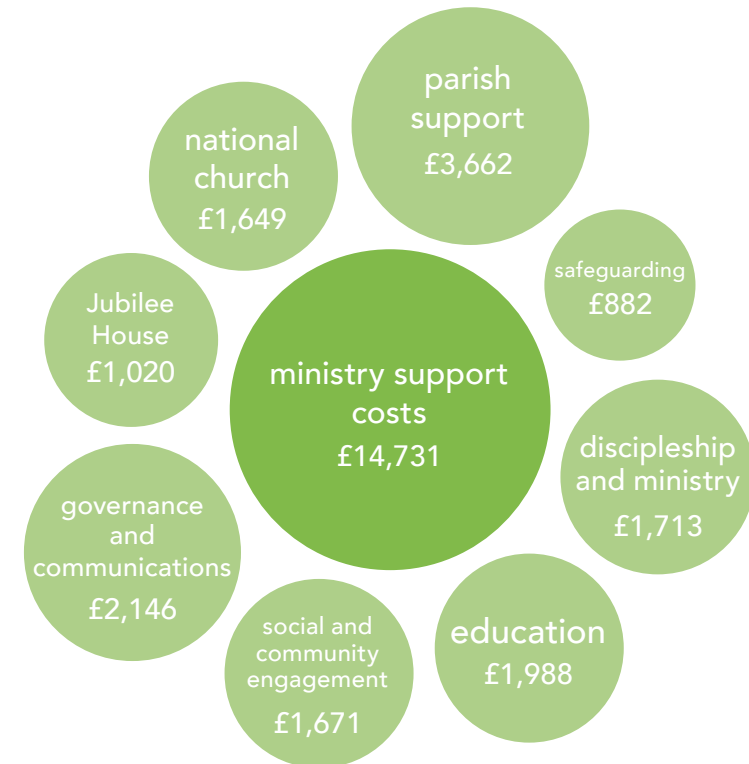


FUTURE MINISTRY COSTS

This is made up of the costs of working with those exploring vocation, ordinands in training and curates during initial ministerial training. Some of these costs cannot be allocated to a particular PSPU and the costs of curates has always been shared across the diocese on the basis that these are being trained for the whole Church. Therefore the costs are totalled and then divided by the number of PSPU to give the figures below.



MINISTRY SUPPORT COSTS



PARISH SUPPORT

Archdeacons, Stewardship advisers, Gift Aid adviser, DAC Secretary, Finance Department, Registry, Deanery Admin

SAFEGUARDING

Diocesan Safeguarding Adviser, Safeguarding Training Manager, training costs

DISCIPLESHIP AND MINISTRY

School of Discipleship, Younger Leadership College, Children and Youth, admin support, lay training expenses

EDUCATION

DDE, Deputy DDE, Schools advisers, admin support, University and secondary school chaplains

SOCIAL AND COMMUNITY ENGAGEMENT

Partnerships & Mission Dept, Family Care grant, Citizens grant, Rainbow Project grant

GOVERNANCE AND COMMUNICATIONS

Chief Executive's office including costs of Bishop's Council and Diocesan Synod

JUBILEE HOUSE

Receptionists, Caretaker, Cleaners, IT

NATIONAL CHURCH

Diocesan contribution to National Church Costs excluding training



GROWING DISCIPLES

Wider Younger Deeper



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